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John R. Sadullo (Contact Person)																					(632) 888-3000/3055 (Company Telephone Number)											
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SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

6.

1. December 14, 2023

Date of Report

2. SEC Identification No.: **0000091447** 3. BIR Tax Identification No.: **000-190-324-000**

4. SEMIRARA MINING AND POWER CORPORATION

Exact name of issuer as specified in its charter

Philippines
 Province, country or other jurisdiction of incorporation

(SEC Use Only)
Industry Classification Code:

Province, country or other jurisdiction of incorporation

1231

Postal Code

7. <u>2/F DMCI Plaza, 2281 Chino Roces Avenue, Makati City</u>
Address of principal office

8. **(632) 888-3000**

Issuer's telephone number, including area code

9. <u>**N.A.**</u>

Former name or former address, if changed since last report

10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class

Number of Shares of Common Stock (Outstanding)

Common Shares

4,250,547,620

11. Indicate the item numbers reported herein: Item No. 5.

We refer to the case for illegal dismissal docketed as "Jose Roberto C. Cabili, Complainant vs. Semirara Mining and Power Corp., et. al., Respondents, RAB Case No. VI-08-10689-22, National Labor Relations Commission, Bacolod City." In November 2022, Semirara Mining and Power Corporation (SMPC) disclosed that it received a copy of the complaint/summons dated August 30, 2022, and that SMPC shall file the necessary pleadings before the Labor Arbiter considering the termination from employment is based on cause.

On January 31, 2023, a Decision was rendered by the Labor Arbiter dismissing Cabili's Complaint for illegal dismissal and money claims for lack of factual and legal basis. Cabili appealed to the National Labor Relations Commission (NLRC) on June 23, 2023. The appeal was dismissed. Cabili filed a Motion for Reconsideration (MR).

Today, we received a copy of the NLRC's Resolution promulgated on October 16, 2023, denying Cabili's MR.

SIGNATURES

Pursuant to the requirements of the Securities Regulation Code, the issuer has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Issuer : Semirara Mining and Power Corporation

Signature and Title : JOHN R. SADULLO

VP Legal & Corporate Secretary

Date : December 14, 2023